

Message Text

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PAGE 01 STATE 084527
ORIGIN EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 R

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EUR/EX ONLY

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FM SECSTATE WASHDC
TO AMEMBASSY MADRID

UNCLAS STATE 084527

E.O. 11652:N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT
(GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS
FOLLOWS:

.....	AMERICAN	LOCAL
PROGRAM	55	57
FAAS:		
..CORE	6	50 (NOTE 1)

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..DAS	..	8
..SPECIAL	..	2
SUB-TOTAL	61	117
OTHER (NOTE 2)	1	

TOTAL 62 117

(NOTE 1) PURSUANT TO FY 1979 OMB PERSONNEL REDUCTIONS (TOTAL OF 27 FOR EUR), THE BUREAU HAS DELETED 1 LOCAL FAAS (CORE) POSITION FROM THE PROJECTED FY 1980 COMPLEMENT FIGURES. REDUCTION APPLICATIONS MAY OR MAY NOT REPRESENT THE FINAL DISPOSITION OF THESE CUTS BUT A PORTION HAS BEEN ARBITRARILY DEDUCTED FROM THE ABOVE COMPLEMENT FOR YOUR POST BECAUSE THE OVERALL BUREAU'S COMPLEMENT FIGURE HAS BEEN REDUCED AND THEREFORE A REDUCTION MUST BE REFLECTED, FOR THIS EXERCISE, IN EUR POST COMPLEMENTS.

(NOTE 2) JUNIOR OFFICER ROTATIONAL PROGRAM.

2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:3.

3. POST'S PACKAGE I (90 PER CENT OF FY 1980 COMPLEMENT LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT OF 6 AMERICANS AND 12 LOCALS (ROUNDED TO NEAREST WHOLE POSITION). SHIFTS BETWEEN AMERICAN AND LOCAL POSITIONS SHOULD BE IN ACCORDANCE WITH THE AMERICAN/LOCAL RATIO IN PARAGRAPH 2 ABOVE.

FOR EXAMPLE, IF THE POST CHOOSES TO REDUCE ONLY 5 AMERICAN POSITIONS, IT ALSO MUST REDUCE 15 LOCAL POSITIONS (12 PLUS 3).

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4. PACKAGE II (PACKAGE I PLUS 5 PER CENT) SHOULD REFLECT THE RESTORATION OF ONE-HALF OF THE AMERICAN POSITIONS AND ONE-HALF OF THE LOCAL POSITIONS INDICATED FOR REDUCTION IN PACKAGE I.

5. PACKAGE III SHOULD REFLECT THE RESTORATION OF THE BALANCE OF THE AMERICAN AND LOCAL POSITIONS REDUCED IN PACKAGE I AND NOT RESTORED IN PACKAGE II.

6. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE I PLUS PACKAGE II AND III MAY BE LESS THAN THE NUMBER OF POSITIONS REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT BE GREATER. IN GENERAL, PACKAGE I PLUS PACKAGES II AND III SHOULD EQUAL THE NUMBER OF AMERICAN AND LOCAL POSITIONS AND THE AMERICAN/LOCAL CONFIGURATION PORTRAYED IN PARAGRAPH ONE ABOVE. COOPER

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